

DIGITAL IT SERVICES CASE STUDY

Efficiency in Action

Talent to Value Insights at Your Fingertips



The Client

Our client is an executive advisory and capability-building company with a focus on precise human capital interventions. Through cutting-edge tools and insights, they rapidly connect talent to value to improve your company's returns, mitigate risk and minimize disruption.



Critical Business Challenge

The client is looking towards conducting talent Value workshops through a web portal. They want to record all project processes, data, and workflow in the same methods as it is done manually during the projects.

The client also wants to build a Critical List of the project through each project stage progress and have the List as the output of the digitized process giving its customers the ability to conduct future project sessions through the online portal. This would help them have an online repository where their team members plus customers would be able to review and track their project's data.



Solution

- Talent to Value workshop can be conducted online for customers
- The workshop process would be in a digitized format, so the client team can easily adapt the solution
- The client can manage any number of PE firms and Companies and can conduct projects customized based on their project scope requirements
- The application would help the client to record all data such as Value Agenda, Hotspots, Works and Roles in a Hotspots, the Normalization calculation, and also generate the Critical list online
- All customer's project data can be maintained as a repository in the application
- The client can conduct multiple projects and even provide access for customers to conduct Talent to Value sessions through this portal is possible through the proposed solution



The Outcome

- Able to derive the results on Talent to value quicker.
- Multiple projects are created for a company so that it can be compared and reviewed at any point in time.
- Currently, the tool helps conduct talent-to-value workshops for some of the Fortune 500 companies.
- Each user type is given different user access and permissions to use the tool.
- Each user has separate login credentials in order to maintain privacy and security.

Stat 1

Assessed all the roles with a 360 degree survey approach, enabling diversified and anonymous feedback.

Stat 2

Identified Risk associated with a Role and provided sufficient training and guidance for those Roles.

Stat 3

Reduced significantly the Risk associated with Roles (especially in the C-Suite), helping the organization achieve their goals effectively.